AGENDA
EIA and Improvement Mechanisms Subcommittee
Monday, October 18, 2021
10:00 a.m.
Room 433, Blatt Building

I. Welcome and Introductions .................................................... Dr. Bob Couch

II. Approval of Minutes of May 17, 2021 ...................................... Dr. Bob Couch

III. Information: EIA 2020-21 Reports & 2022-23 Budget Requests

Presentations:
• Teacher Quality Commission .................................................... Katie Nilges
  Staff Attorney, Governmental Affairs, SCDE (10:20-10:35)

• CERRA .................................................... Dr. Jenna Hallman
  Executive Director, Program Director (10:40-10:55)

• SC Program for Recruitment of Minority Teachers (SCSU) .......... Dr. Jesulon Gibbs-Brown
  Associate Professor & Reinell Thomas-Myers, Program Manager (11:00-11:15)

• MATTE Program (SCSU BRIDGE) ...................... Dr. Jesulon Gibbs-Brown
  Associate Professor & Dr. Janice Owens, Professor (11:20-11:35)

• Summer BRIDGE Program (Claflin University) ............ Dr. Anthony Pittman
  Professor & Dean, School of Education (11:40-11:55)

Lunch .................................................................................................... 12:00-1:00

• SC Teacher Loan Program ......................................................... Ray Jones
  Vice President, Loan Programs (1:00-1:15)

• Call Me MiSTER .................................................... Dr. Roy Jones
  Executive Director (1:20-1:35)

• CarolinaCAP (USC) ................................................................. Dr. Thomas Hodges
  Interim Dean, College of Education (1:40-1:55)

IV. Adjournment

Subcommittee Members:
Dr. Bob Couch, Chair Sen. Kevin Johnson
April Allen Dr. Brian Newsome
Melanie Barton Jamie Shuster
Rep. Neal Collins Ellen Weaver
Dr. Couch called the meeting to order. The minutes were approved from the December 7, 2020 EIA Meeting. Rep. Collins made the motion and Ms. Barton seconded the motion.

**EIA Funding and Application Process Update**

Dr. Couch called upon Dr. Knight to provide an EIA funding and application process update. She reviewed the spreadsheet found in the packet. The Board of Economic Advisors had reduced the estimate by a little over $11 million. Dr. Knight pointed out that the amount of surplus monies has increased. Staff will provide members with a final budget by mid-June. Additionally, there are other funding sources that may help fill some of the gaps with what EOC requested and the final EIA summary.

**Evaluating EIA Program Funding**

Mr. Ferguson presented the information to start a cycle of evaluating programs annually; the process will start with EIA-funded programs that seek to improve teacher quality. Staff is digging into best practices that might be shared with other sites. Mr. Ferguson asked members to begin thinking about which programs they want to hear from during the EIA evaluation process, set to begin in the fall.

**SC Teacher Loan Program Report, FY 2019-20**

Mr. Ferguson presented the report in the absence of Dr. Harrison, who was travelling. State law requires EOC to review the program annually. Key findings of the report included:

- Teacher Loan Program (TLP) applicants and recipients decreased in 2019-20.
- Ten percent of the funding allocated for TLP was spent on administration.

Sen. Johnson expressed concern that the teacher shortage is getting worse. He said it appears to him that we are not doing a lot of things to fix the shortage. Districts are balancing budgets by removing vacancies and he keeps wondering what we can do to tackle this shortage. At the end of the day, the losers are our students, Sen. Johnson stated.

Ms. Barton noted that tables 9 and 10 show declines.
Mr. Jones is Vice President of the Student Loan Corporation and asked to speak. There is a revolving fund to allow students to pay back their loans if they do not go into teaching. Teacher Loan did get approval to use those funds this year to reduce the number of loans denied; SC student loans does do an outreach program and they are concerned that their visibility is limited; the areas of need that they were able to go out to is limited.

Mrs. Barton pointed out that there are issues in K-12 and in higher education.

Dr. Couch stated that last week, he had three companies that came in and are beginning to pay people $25 / hour, thus eliminating even more teachers. Students are going to be making different choices; his concern from the industrial/technical side is where he is going to get their teachers when they are making $80K and he is trying to get them to take a $40K/ year job.

Rep. Collins made a motion to approve the report; Sen. Johnson seconded the motion, which passed unanimously.

Mr. Ferguson gave an update about the EOC retreat. He encouraged members to check their emails and look for information coming out soon.

There being no further business, the meeting adjourned.